

# 2015 TI AMALIA AWARDS GUIDELINES

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The TI Amalia Award recognises and celebrates professional excellence and innovation within the Transparency International movement. It is being established following approval of a resolution at the 2010 Bangkok Annual Membership Meeting as a counterpart to the Integrity Awards, which honour exceptional individuals outside of the TI movement. The award will be administered by the TI Integrity Awards committee.

The first TI Amalia Awards will be presented at a ceremony at TI's next Annual Membership Meeting in Malaysia.

Nominations open in May and close at the end of June.

## CRITERIA

There are two categories in the TI Amalia Awards: **Impact** and **Professional Excellence**.

**Impact category** (*this award will be given to an individual or a team in recognition of a specific action*)

- A specific action that is part of the work of the individual or team in TI that had a significant impact on, or is likely to significantly influence, existing levels of corruption and/or transparency in their respective region or country. Ideally this action will have delivered *quantifiable* results that further the anti-corruption cause.

Examples could include but are not limited to: the successful resolution of a corruption case that has a significant impact on the lives of ALAC complainants or of a significant amount of ALAC complaints; concrete advocacy leading to changes in legislation, or to companies making anti-corruption commitments; projects enabling a significant number of citizens to participate in decision-making that affects them; digital innovations that have led to improved corruption reporting, etc.

- The action should be one likely to attract interest and emulation by others in the Transparency International movement and beyond.
- The action should be particularly innovative or imaginative and deserving of wide recognition.

**Professional Excellence category** (*this award will be given to an individual who demonstrates a high degree of professional excellence in her/his TI role*)

- Nominees have advanced the mission of the relevant chapter or of the movement as a whole through demonstrating professional excellence and innovation in their particular area of work or expertise (including but not limited to project management/research/advocacy/leadership/communications/finance/HR etc.).
- Nominees are the best possible ambassadors for the relevant chapter or for TI in general. This representation could take place in one or more of many communities, including but not limited to: the anti-corruption community/government/public sector/business/civil society/traditional media/social media/youth groups etc.
- Nominees are seen as a role model by their peers and colleagues.
- Nominees are hard-working and diligent and their work is rooted in Transparency International's values: transparency, accountability, integrity, solidarity, courage, justice and democracy.

Nominees for both categories are expected to demonstrate high levels of integrity and be deeply committed to the anti-corruption cause.

## ELIGIBILITY

The following categories of people are eligible for the TI Amalia Awards:

- Salaried staff of TI National Chapters
- Board members of TI National Chapters
- Volunteers of TI National Chapters
- TI's Individual Members
- Salaried staff of the TI Secretariat

The Awards Committee encourages nominations for staff at all levels of seniority who meet the criteria.

The following categories of people will not be considered for the TI Amalia Awards:

- Members of the Integrity Awards Committee and supporting staff at TI-S
- Individuals or teams that submit self-nominations

Nominations for posthumous awards will not be considered for either category.

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## NOMINATION PROCEDURE

Nominations for candidates from any of the categories of eligible people above may be submitted by TI National Chapters, TI Individual Members and the TI Secretariat.

Chapters, IMs and the Secretariat may submit one nomination each for each of the two categories.

Chapters may submit nominations for staff working in other National Chapters, provided they have approval from the Executive Director of the relevant National Chapter.

Nominations for chapter staff that come from Individual Members or from the Secretariat must have the approval of the Executive Director of the relevant chapter.

Nominations should be submitted by sending an email to [integrityawards@transparency.org](mailto:integrityawards@transparency.org). Please include the name of your candidates, specifying which of the two award categories relate to your candidates, and 'TI Amalia Award' in the subject line of your email.

To be eligible for consideration, a nomination must include the following:

- Name and position of the nominee and the nominator; contact details of both (in the case of a team nomination please list all team members)
- A statement making the case for the nomination (maximum of 300 words) that directly addresses the award criteria and explains why the nominee is deserving of a TI Amalia Award.
- Which category the nomination is submitted under (candidates may be nominated for both categories but separate statements will be required).

Nominations may be submitted in English, Spanish, French or Arabic.

False or deceptive nominations will render a nominee ineligible.

Supporting staff at the Secretariat will acknowledge receipt, review the nomination files and compile these for consideration by the Awards Committee. Additional information will be requested when necessary.

The Awards Committee may take it upon itself to make nominations.

The nomination process will be advertised through Shárek, ChapterZone, a circular to the TI movement, at the regional meetings and by members of the Integrity Awards Committee.

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## JUDGING

The TI Amalia Award will be judged by the [Board Integrity Awards Committee](#), who will evaluate the nomination files and discuss their merits. The voting process will consist of two rounds.

First, upon reviewing and discussing the merits of a nomination, committee members will vote on a short list of nominees.

A second round of voting that is as inclusive as possible will determine the final recommended winner(s). The Awards Committee will forward the recommended selection of candidates to be awarded the recognition to the TI Board of Directors for endorsement on a no-objection basis. The Board may invite the Committee to reconsider a particular nomination giving its reasons. In the case of the Committee confirming its recommendation, it is the role of the Board to take final decision.

The Awards Committee has the right:

- To ask the nominator or an appropriate national chapter for additional information to be attached to the nomination file and to make such further enquiries as it sees fit and to decline to consider a nomination where the information provided is, in its opinion, insufficient.
- To recommend that no TI Amalia Award be granted in the absence of a suitable nominee.
- To recommend that a TI Amalia Award be withdrawn should the winner act in a manner that compromises the integrity or reputation of the TI movement. Specific reasons for any such recommendation should be explicitly outlined to the Board.

Members of the Awards Committee will refrain from voting on a particular nomination when a conflict of interest may arise.

## CEREMONY

Winners will be funded to attend a ceremony at the Annual Membership Meeting in Malaysia.